



Drake is more than just one of the top private universities in the Midwest. It's a place where you can develop skills that set you apart from your peers and where you learn attributes that employers want. True Blue Skills are not about the knowledge you possess, but rather the behaviors you display.

- Critical Thinking** / **Problem Solving**: Exercise sound reasoning, self-reflection of assumptions, and careful consideration of evidence to analyze issues, make decisions, and solve complex problems.
- Collaboration**: Build collaborative relationships with individuals representing diverse cultures, races, abilities, ages, genders, religions, abilities, and backgrounds. Work with the team and across differences to achieve common goals.
- Responsibility**: Demonstrate personal accountability and integrity; act responsibly and ethically; respect the rights and privacy of others.
- Communication**: Express ideas and thoughts in a clear and concise manner; analyze verbal and written communication; negotiate and resolve conflicts; identify and respond to the needs of others.
- Technology**: Apply technology to solve problems and enhance productivity; use appropriate and effective user interface design; understand the impact of technology on society and the environment.
- Leadership**: Use interpersonal skills to guide and motivate, and organize, organize, and delegate work. Navigate through conflict with civility and emotional intelligence.
- Intercultural**: Understand and appreciate the diversity of cultures, beliefs, and values; identify elements that create diversity and inclusion; demonstrate respect for the beliefs, values, and sensitivities of others.
- Creativity**: Use design thinking and curiosity to identify creative solutions; identify and evaluate opportunities for innovation; apply creative problem-solving techniques to solve complex problems.
- Global Awareness**: Ask questions and investigate the "why" behind issues; actively listen; appropriately respond to cultural differences; understand the impact of global issues on society and the environment.
- Global Awareness**: Understand the impact of global issues on society and the environment; demonstrate respect for the beliefs, values, and sensitivities of others.

To learn more about the True Blue Skills, contact your Professional & Career Development Services liaison. drake.edu/career/contact/